

Pathward

► Leadership Team

Anjana Berde

**Executive Vice President, Chief People and Culture Officer,
Pathward®, N.A. and Pathward Financial, Inc.**

Anjana Berde is the Executive Vice President, Chief People and Culture Officer of Pathward®, N.A. and Pathward Financial, Inc. In this role, she leads Pathward's People and Culture department, which includes recruiting and hiring, talent development and engagement, employee benefits and well-being, and employee information systems and analytics.

Berde brings more than 30 years of human resource experience in financial services and other industries to her role at Pathward. Most recently before joining Pathward in February 2025, she served as Chief People Officer for Accion Opportunity Fund, a national non-profit lender focused on advancing economic mobility for underserved small businesses and low-income communities through access to capital, knowledge resources, and networks.

Prior to her role with Accion Opportunity Fund, Berde served as Managing Director at MUFG Union Bank, N.A., where she led the bank's Talent Development and Learning function, driving the enterprise-wide talent strategy. Berde previously led Human Resources (HR) in community banking and residential construction firms. She started her career in technology at Digital Equipment Corporation and later Intel Corporation, where she served in a variety of HR positions.

Pathward Financial is the U.S.-based holding company of Pathward, a financial services company focused on increasing financial availability, choice and opportunity across its two core business lines, Partner Solutions and Commercial Finance. Pathward helps power financial inclusion by enabling its partners to provide innovative financial products to individuals and businesses.

Education

Berde earned a Bachelor of Business Administration from the University of Massachusetts at Amherst.

Professional and Civic

Berde provides people strategy related guidance to nonprofit organizations through board leadership positions.

